

**From:** [REDACTED]  
**To:** [SMART Julie 50403](#)  
**Subject:** Doorman report  
**Date:** 15 July 2021 12:48:29

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Incident date - Saturday 10th July to Sunday 11th July at 01:04am

Name - [REDACTED]

Location - Jackies Bar Brixham

Witnesses - Ross Hennessey, Holly Harley and [REDACTED]

On the night in question the male seen on the cctv in the red top became extremely aggressive to another customer inside jackz bar. Before we could intervene, this male began to assault the other customer.

At this point I quickly restrained the male and I proceeded outside in order to escort him from the premises. We have a zero tolerance for violence and will act accordingly to remove anyone that does not comply with these rules.

When we reached the bottom of the stairs the male tried to punch me in the face and proceeded to verbally abuse and threaten me. At which point another doorman ([REDACTED]) intervened and helped me to subdue the male on the floor. [REDACTED] then used reasonable force to drag the male out of the building to protect the safety of not only himself but our customers as well. This is our top priority when handling these situations. During this whole encounter the male was verbally abusive and made threats to "smash my face in" and he was "going to do me in"

The male was repeatedly told to go home and leave and told if he continued to approach the door staff we would assume he was trying to cause us harm and we would have to defend ourselves. The male repeatedly ignored any warnings and advice from the door team and continued to approach us and attempt to attack me. A bystander outside also tried to reason with the man and stop him from these aggressive attempts.

Unfortunately the male in red did not comply and did not seem interested in anything but fighting and after numerous threats and attempts of violence I stepped forward, grabbed him and threw him to the floor. The attempts and threats continued yet again and I felt like he was not going to be happy until he'd hurt someone. After more threats I used an open hand and shoved him on the side of the head in an attempt to warn him and hopefully make him think about continuing his violence. He fell to the ground again but got straight back up and came straight to me with purpose. I gave myself some distance by raising my arm as I spoke to him but he carried on threatening me. This time he started to play with his pocket and I believed there was a chance that he may have a weapon, immediately after this he lunged at me and started swinging punches at my head I threw him away and punched the man once fearing for my safety. I walked to the door to assess if he was a threat still and instructed the other door staff to check if he was ok and put him into the recovery position.

He was clearly breathing and appeared to be dazed from the punch but I believe I reacted in an appropriate manner and with reasonable force for the threat he was presenting. Of course watching it in slow time people may be able to say I could have done things better but I didn't have that luxury. I had an overly aggressive large male threatening me and potentially having a weapon and who was not going away until he had assaulted somebody.

I approached the male myself shortly after to ensure he was still ok and tapped his shoulder to wake him up. He did this and was asked if he was ok and was again instructed to go home. He walked off at this time under his own efforts so we returned to work.

Unfortunately the male proceeded to come back again with his fists clenched. Due to the nature of his earlier threats I acted quickly to reduce the risk of any harm coming to my staff and subdued the male on the floor followed by my staff of doorman. The man was held until he had calmed down and the on looker came over and helped remove the male from the area.

I can appreciate seeing any sort of violence is not desired by the public however I am employed to put myself in between these idiots/aggressors and the rest of the public trying to enjoy a night out. I have to act quickly and sometimes with force to stop a potential threat escalating. I believe I defended myself appropriately and

performed to job I was asked to do with minimal risk and as far as I am aware minimal/no injuries.

I acted purely in self defense against the violent male and using such force is the last resort when managing these situations. As the head doorman I took responsibility for handling this situation and protecting my staff members as they do not come to work to be not only verbally but physically abused when providing a duty of care. I used reasonable force on all occasions to try and diffuse this encounter and asked the male to leave the premises

The male was extremely intoxicated and the threats made towards my staff and to my life could not be taken lightly, my natural instinct was to protect myself and others around me and I feel that this was done so accordingly.

Kinds regards



Sent from my iPhone

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